



DeLand Police Department



Our Benefits...

- Department issued weapons, equipment, and uniforms
- Take home vehicle program
- Tuition reimbursement
- Specialty pay (CID, Traffic Unit, SRO)
- 9 paid holidays + 2 personal days
- Vacation, comp and sick accruals
- Private Retirement
 - 20 year retirement (or age 55 if vested)
 - 10 years to vested
 - 3% per year of service (maximum 99%)
 - 2% C.O.L.A.
 - D.R.O.P. (maximum 5 years)
 - Military/L.E.O. Buyback (maximum 4 years)
- Starting pay \$18.30 per hour
- Experience pay (3% per year of Florida law enforcement experience, 1.5% per year of out of state law enforcement experience. Maximum of 5 years)
- \$1,500 recruitment incentive
- Wage increases determined through collective bargaining
- Night shift differential
- Free employee health insurance
- Free employee health clinic and medication
- Competitive family, dental, and vision plans options
- Take home vehicle

Specialty Units Include...

- K-9
- Criminal Investigations
- Special Investigations Units (Narcotics, Special Enforcement Team)
- School Resource Officer
- Traffic Unit
- Community Relations Unit
- Honor Guard
- Training Unit
- Multi Agency SWAT

Requirements...

- 19 Years of age
- High School Diploma or GED
- US Citizen
- Good Moral Character
- Pass applicable test and background investigation

Contact Information:

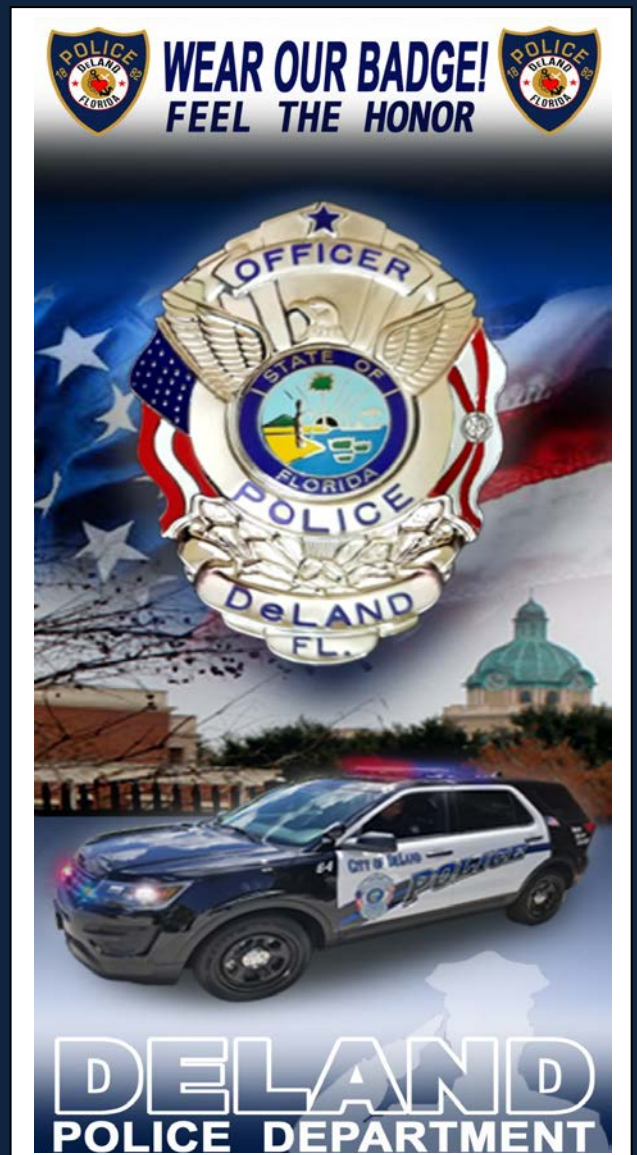
DeLand Police Department
219 West Howry Avenue
Deland, Florida
32720

Receptionist: (386) 626-7437 Fax : (386) 626-7468

Recruiters:

- (386) 626-7467
- (386) 626-7468
- (386) 626-7470

Find our application online under forms at:
www.Deland.org



Duty - Honor - Courage - Integrity - Caring - Respect - Loyalty