

## **Wages:**

### **New Entry Level**

<b>Starting:</b>	\$50,440.00
<b>6 months:</b>	\$52,852.80
<b>1.5 years:</b>	\$69,971.20
<b>2.5 years:</b>	\$73,403.20
<b>3.5 years:</b>	\$76,752.00

### **Certified Officers:**

<b>Starting:</b>	\$69,971.20
<b>2.5 years:</b>	\$73,403.20
<b>3.5 years:</b>	\$76,752.00

### **Shift premium:**

Shifts starting between 03:00 p.m. to 7:00 p.m. and ending between 11:00 p.m. to 03:00 a.m. receive a seven (7%) per hour premium pay.

Shifts starting between 11:00 p.m. to 01:00 a.m. and ending between 06:00 to 09:00 receive a six (6%) per hour premium pay.

### **Insurances:**

**Health:** Health Savings Account Plan

**Dental:** CIGNA Dental PPO – Radius

**Life Insurance:** 1 times annual salary

**Vision / Hearing Expenses**

## **Schedule:**

The regular work week for all employees shall average not more 40 hours computed over a period of one fiscal year based on the following continuous work schedule. 4 consecutive 8 hour days worked, followed by 2 consecutive days off

Bid for shift based upon seniority three times a year in January, May and September.

### **Paid Holidays:**

10 holidays for which you can receive Holiday pay; or use as an additional floating holiday off.

### **Personal Days:**

4 Personal days per calendar year

### **Vacation time:**

01-05 years service = 2 weeks vacation  
05-10 years service = 3 weeks vacation  
10-20 years service = 4 weeks vacation  
20 or more years = 5 weeks vacation

### **Sick Time:**

15 sick days per year earned at 1¼ day per month up to 90 days max. Paid at 50% the value for any sick days over 90.

## **Undesignated Sick:**

Use up to 5 undesignated days per year. These days are for other than allowed leave.

### **Comp Time:**

Employees can earn up to forty eight (48) hours compensatory time which may be taken in as little as two (2) hour increments.

### **Earned Days:**

Every 90 days without lost time due to illness accrues 1 earned day off that must be used within a 3 month period. 12 months without a sick day earns an additional earned day.

### **Education Incentive:**

After 3 ½ years of service:

Associates degree, additional \$6 per wk  
Bachelor's degree, additional \$25 per wk  
Masters degree, additional \$35 per wk  
Tuition reimbursement costs of \$1,400 for undergraduate and \$2,000 for graduate courses per year.

**The City of Meriden is an equal opportunity employer, encouraging women and minorities to apply.**