



**Lateral entry at pay/
vacation step based on
full time police service**

**Laterals eligible for
\$14,000 sign on bonus**
*(5 years for Maine laterals, no
minimum for out of state laterals)*

**20-year MPERS
retirement system**

**4-10 hour shift schedule to
include every other months
of weekends off (FRI/SAT/SUN)**

1 hour of gym time on shift

	Base \$32.15	Base \$39.08
STEP	7/1/25	7/1/27
1	\$32.68	\$39.72
2	\$33.20	\$40.36
3	\$33.73	\$40.99
4	\$34.25	\$41.63
5	\$34.78	\$42.27
7	\$35.82	\$43.54
9	\$36.89	\$44.84
12	\$37.99	\$46.18
15	\$39.14	\$47.57
18	\$40.31	\$49.00
20	\$41.52	\$50.47

Contact:
Corporal Colby Clark
cclark@westbrook.me.us
(207)-854-0644 ext.2553

