

RELEASE AND HOLD HARMLESS AGREEMENT

To the best of my knowledge, I am in good physical condition and fully able to participate in the DeSoto Parish Sheriff's Office physical fitness evaluation. I am fully aware of the risks and hazards connected with participation, including physical injury or even death, and hereby elect to voluntarily participate, knowing that the associated physical activity may be hazardous to me and my property. I voluntarily assume full responsibility for any risks or loss, property damage, or personal injury, including death, which may be sustained by me, or loss or damage to property owned by me, as a result of participation in this evaluation.

I hereby release, waive, discharge, and agree not to sue, the DeSoto Parish Sheriff, the DeSoto Parish Sheriff's Office, any deputies or employees of the Sheriff or Office, and each of their respective insurers, officers, agents, representatives, independent contractors, successors, assigns and volunteers (hereinafter referred to as RELEASES) from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or to any property belonging to me, while participating, or while on or upon the premises. It is my expressed intent that this Release and Hold Harmless Agreement shall bind the members of my family, spouse, heirs, assigns, and personal representatives, and shall be deemed by them as a release, waiver, discharge, and agreement not to sue, the above named RELEASES.

I hereby further agree that this Release and Hold Harmless Agreement shall be construed in accordance with the laws of the State of Louisiana. If any one or more of the provisions contained in this Release and Hold Harmless Agreement are held to be invalid, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release and Hold Harmless Agreement, which shall otherwise continue to be enforceable.

THE FOLLOWING PORTION SHOULD BE COMPLETED, IN PERSON, UPON SUBMISSION OF THIS HIRING PACKET AT THE DESOTO PARISH SHERIFF'S OFFICE

I acknowledge and represent that I HAVE READ THE FOREGOING Release and Hold Harmless Agreement, UNDERSTAND IT, AGREE TO IT, AND SIGN IT VOLUNTARILY as my own free act and deed.

DATE

PRINTED NAME

WITNESS

SIGNATURE