

Groton Long Point Police Department Police Officer

Nature: as a result of negotiations and settlements reached between the Groton Long Point Association Inc., and the Groton Long Point Police – Collective Bargaining Unit Employees, the following is the list of mandated abilities for the job classification "Police Officer" (inclusive of all CBA subtitles/ rank designations).

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Physical Job description:

- The employee must have the ability to appear for work on a regularly scheduled basis, assigned to various hours of work. In addition, urgent/ emergency circumstances may require the employee to remain on duty beyond 8 hours consecutively, with the potential for 16 hours consecutive work in a 24 hour period.
- While performing the duties of this job, the employee is frequently required to walk, run, sit, stand, bend, stoop, or crouch. The employee must have the ability to lift and/or move up to 125 pounds.
- The employee must maintain a valid driver's license and be able to safely operate motor vehicles (both mobile and stationary for extended periods of time, in a seated position, during work hours).
- The employee must be able to regularly walk for sustained "foot-patrol assignments," occurring on various surfaces (paved, uneven trails, sand, etc.) in all weather conditions. Distances may vary dependent on assignment/ circumstance, up to and including distances greater than two miles.
- The employee must have the ability to routinely use hands, fingers and wrists for repetitive motion, to handle and/or feel equipment, objects, tools or controls; and reach with hands and arms outward from and above the torso. The employee is occasionally required to climb or balance, stoop, kneel, or crouch. The employee may be required to climb stairs, ladders or overtake barriers of various heights and construction.
- The employee must be able to complete all training, maintain certification and perform all functions for the job requirement of "Emergency Medical Responder."
- Specific vision abilities required for this job include close vision, distance vision, peripheral vision, color vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate computers, radios and various other pieces of office and field equipment.
- The employee must be able to speak clearly, hear spoken words and radio transmission and other audible tones and devices associated to emergency service work.
- The employee must be able to confront circumstances and individuals, using reasonable tactics in the management of aggressive behavior; up to and including physical control of individuals requiring the use of "reasonable force" as trained by POSTC standards.
- The employee must be able to process and follow complex instructions received, using a variety of resource guides, regulations and materials in fulfillment of agency mission.