



KOOTENAI COUNTY
invites applications for the position of:

Juvenile Detention Specialist - Female Position

DEPARTMENT:	Juvenile Detention Center
SALARY:	\$20.71 Hourly
OPENING DATE:	12/08/21
CLOSING DATE:	Continuous
SUMMARY:	



THIS POSITION FOR FEMALES ONLY is responsible for providing direct supervision and guidance of delinquent youth in all daily living activities in secure setting, while maintaining the safety and security of staff and residents.

NOTE: This position is required to work rotating shifts which may include weekends, holidays and nights.

- \$20.71 + \$.50 per hour shift differential
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.94% employer contribution**, and a lifetime payout upon retirement.
- **Excellent and comprehensive benefits package.** For example, employee-only medical/dental/vision premium of only \$55.33 per month (2021 nicotine free rate). View our entire [benefits package. https://www.kcgov.us/346/Benefits](https://www.kcgov.us/346/Benefits)
- [Public Student Loan Forgiveness Program](#)
- **40 hours of paid vacation** after 6 months of full-time employment
- This position is required to work non-traditional, flexible work schedules, including weekends and holidays and variable shifts including nights.

DO YOU QUALIFY?

- Do you have a Bachelor's degree OR Associate's degree in a related field + 2 years' experience OR HS diploma and at least 4 years' experience in a related field?
- Do you have the ability to obtain Idaho P.O.S.T certification?
- Do you have a driver's license or are eligible to obtain one?
- Are you able to pass basic skills test? (spelling, grammar, math, reasoning)

IS THIS POSITION A GOOD FIT FOR YOU?

- Passionate about serving youth
- Must be able to work varying shifts
- Able to interact with youth in a positive and productive manner
- Trainable to apply physical and mechanical restraints, perform CPR & First Aid

- Able to deal with potentially violent or high risk individuals
- Looking for a team environment

APPLY ONLINE AT <https://www.kcgov.us/356/Employment-Opportunities>

COMPLETED online application **MUST** include attached Cover Letter, Resume & ALL Work History for 10 years, DD214 (Veterans)

Selected candidates must pass:

- In person interview
- County pre-employment drug screen & subsequent drug screening
- Skills assessment
- Background & fingerprint check, Personal history check
- Psychological examination
- Attend Idaho P.O.S.T. Academy within the 1st year of employment

EOE/Vets Preference/Drug Free Workplace

:

:

:

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.kcgov.us/departments/personnel/jobs/>

Position #2021-00131
 JUVENILE DETENTION SPECIALIST - FEMALE POSITION
 CK

451 N Government Way
 PO Box 9000
 Coeur d'Alene, ID 83816
 (208) 446-1640

kchr@kcgov.us

Juvenile Detention Specialist - Female Position Supplemental Questionnaire

- * 1. For this application we require a cover letter as well as resume and ALL WORK HISTORY for the last 10 years minimum. Please verify that you have attached a cover letter, resume and ALL WORK HISTORY for the last 10 years minimum prior to submitting this application.
☐ Yes ☐ No

- * 2. Do you have a Bachelor's degree or an Associate's degree in Sociology, Social Work, Criminal Justice, Counseling or Psychology or a related field?
☐ Yes ☐ No

- * 3. Are you able to interview in person at the Juvenile Detention facility in Coeur d Alene, Idaho?

☐ Yes ☐ No

* 4. If you are a veteran, did you attach a copy of your DD214?

☐ Yes ☐ No

* Required Question