



## Norwalk Police Department Benefits (entry level)

### Benefits Include:

- ❖ Competitive salary: \$76,075 - \$107,580\*
  - (eff. 1/1/2023 to 1/1/2024 step 1 base salary to top gr. patrol incl. benefits & stipends. Top grade w/o benefits is \$92,124 eff. 1/1/2024)
- ❖ Opportunity for advancement and specialized assignments
- ❖ Comprehensive medical benefits and life insurance
  - Family plans and dental coverage
  - \$43.60 weekly for individual up to \$115.47 for family plans.
- ❖ Ten vacation days and twelve paid holidays
  - Time and one-half pay on holidays worked
  - Double time on New Year's, Thanksgiving and Christmas
- ❖ Differential pay for evening and midnight shifts
  - Up to 11% of base salary
- ❖ Tuition reimbursement plan
  - 50% of tuition and fees for approved courses
- ❖ Education stipends
  - \$800 yr for bachelor's degree; \$1,100 yr for master's degree
- ❖ Stipends for 2<sup>nd</sup> language, uniform and clothing, and EMR/EMT
- ❖ Excellent pension program
  - 50% after 25 yrs (age 52 or older) up to 60% after 30 yrs; vested after 10 yrs.

### **SCAN HERE!**

**For more info and to apply**



City of Norwalk Contract

